

NASEEM BAWA, LLM, LLB, BBA

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EXPERIENCED CORPORATE/LEGAL EXECUTIVE AND BOARD MEMBER

Senior Legal Executive with 30+ years of diverse experience (including corporate/commercial, intellectual property, privacy, mergers and acquisitions, employment, and real estate law) and 10+ years' experience serving on boards. Extensive experience working in international markets and with high growth technology companies, both in the B2B and B2C space. Proven record of building high performance teams and legal infrastructures to support business growth and company evolution. Deep expertise in developing processes and policies to minimize enterprise risk and drive conformance to governance best practices and regulatory requirements. Known for cultivating enduring relationships through honesty, integrity, and commitment to excellence. Direct, frank, and honest communicator and firm negotiator.

RECENT CAREER HIGHLIGHTS

INTERAXON INC. (MUSE)

2013 – 2022

GENERAL COUNSEL & CORPORATE SECRETARY

- ✦ Managed all legal functions for the company and its subsidiaries, including commercial arrangements, litigation, acquisitions, IP portfolio development and management, manufacturing, and human resources
- ✦ Advised on cybersecurity, data governance, and privacy-related risks associated with new technologies (including artificial intelligence (AI) and cloud computing), and strategies for mitigating these risks while supporting corporate innovation
- ✦ Actively participated in strategic and operational committees as part of the executive team to manage the company's operations and challenges including partnerships, licensing, resource management, risk mitigation, and ethics and corporate compliance
- ✦ Reported to the Board on the company's IP Strategy and IP Portfolio status, litigation, acquisitions, and a myriad of actual and potential risks and mitigation strategies
- ✦ Managed legal aspects of securing debt and equity funding for the company
- ✦ Facilitated international expansion of the company into multiple jurisdictions
- ✦ Managed outside counsel in connection with a multi million-dollar IP infringement case and personally negotiated a favourable settlement of the dispute
- ✦ Worked with the Director of Human Resources to develop and enforce corporate policies including policies relating to investigations and employee terminations
- ✦ Facilitated scaling by training stakeholders and developing standard documents that allowed them to generate standard documents using DocuSign easily and quickly

DDS WIRELESS INTERNATIONAL INC.

2014 – 2015

GENERAL COUNSEL & CHIEF COMPLIANCE OFFICER

- ✦ Managed all legal functions for the company and its subsidiaries, including commercial arrangements, litigation, real estate transactions, mergers & acquisitions, human resources
- ✦ Facilitated the company's transition from a public company to a privately held organization

BLACKBERRY (FORMERLY RESEARCH IN MOTION LIMITED)

2001 – 2013

ASSOCIATE GENERAL COUNSEL & VP (GLOBAL), HEAD OF LEGAL (EMEA)

- ✦ Created and managed a complex global legal infrastructure (including overseeing a global legal and business affairs team) to support geographically diverse sales and manufacturing operations under various legal regimes
- ✦ Negotiated favourable multibillion dollar deals with major industry players and large telecom providers globally
- ✦ Presided over the legal due diligence for acquisitions of companies and buildings
- ✦ Negotiated agreements with BlackBerry's global outsource manufacturing & repair partners
- ✦ Assisted with scaling by establishing documentation and processes that enabled the company to extend its reach from being a primarily North American based company to a global one

EDUCATION

INNOVATION GOVERNANCE PROGRAM

2022

[Canadian Council of Innovators \(iGP\)](#)

“GET ON BOARD” GOVERNANCE EDUCATION PROGRAM

2014

[Canadian Board Diversity Council](#)

MASTER OF LAW (E-BUSINESS LAW)

2003

[Osgoode Hall Law School](#)

BACHELOR OF LAW

1986

[McGill University Law School](#)

BACHELOR OF BUSINESS ADMINISTRATION

1986

[Simon Fraser University](#)

BOARD AND GOVERNANCE EXPERIENCE

CORPORATE SECRETARY

2019 – 2022

[Interaxon Inc.](#)

BOARD MEMBER, CHAIR OF THE GOVERNANCE COMMITTEE & BYLAWS COMMITTEE

2015 – 2021

[Association of Neighbourhood Houses of British Columbia](#)

BOARD MEMBER

2001 – 2002

[Focus Humanitarian Assistance](#)

MEMBER FOR LEGAL MATTERS

1993 – 1996

[Ismaili Council for British Columbia](#)

CO-FOUNDER & BOARD MEMBER

1991 – 1993

[Salamat Housing Society](#)